

UBSWPC Equality and Wellbeing Statement

The University of Bristol Swimming and Waterpolo Club (UBSWPC) welcomes ALL members of the University of Bristol community and is committed to creating a safe and inclusive environment both in and out of the water. This means that we advocate inclusivity in all aspects of the club, from sporting to socialising. UBSWPC has the objective of being fair and ethical. UBSWPC recognises that there are underrepresented and disadvantaged groups, whose access to water-sports are limited, and we aim to actively change this.

UBSWPC aims to take positive action by:

- Eliminating discrimination
- Ensuring that all members of the club feel they are fairly and equally treated at all times
- Equality and Wellbeing Board provides representatives that are easily and readily accessible to people in all parts of the club
- Make equality and fair, equal treatment fundamental values that are observed in every decision that the club makes, whether it be leadership, policy or sporting related.
- Making sure that the club is as accessible as possible to everyone within the University of Bristol community

As a team, we credit our successful reputation to the skills and efforts of a diverse range of individuals. Under no circumstances will any form of discrimination be tolerated. This includes but is not exclusive to discrimination on the basis of gender, class, socio-economic background, race, ethnic or national origins, colour, religious belief, sexual orientation, disability, political persuasion, marital status, parental status or age.

UBSWPC is welcome to all.